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22 June 1972

MEMORANDUM FOR: Acting Director of Training

SUBJECT' CIA Senior Seminar

REFERENCE : Memo, 18 May 72 from: DTR to Ex.Dir.-Comp., same subject

1. The reference requested approval to put the Senior Seminar on a regular basis with the next running to commence in mid-September 1972. Thus we have planned to start Seminar Three on 17 September unless some circumstances arose to alter the schedule. As you indicated earlier this week following your conversation with Messrs. Wattles and the matter of the Seminar is on Mr. Colby's desk. STATINTL

- 2. There now remains less than 90 days before mid-September. A number of things need to be done to run the Seminar and particularly if we are to continue making improvements in the program. These include a number of things suggested by Mr. Colby in his memorandum of 10 March some relatively easy and others requiring development effort and time. As I indicated in our meeting on Management Training several days ago, the first Block requires further refinement. Lining up academic speakers requires lead time. In the absence of action on the DTR's recommendation, I have not been able to borrow more Staff members who will, after their arrival, need to become acquainted with our system and get on top of their material for organizing and running Blocks in the Seminar. Finally, there is the business of the nominating and selecting process.
- 3. All these things tell me that the time factor is beginning to weigh heavily on getting Seminar Three underway. I realize that you have done everything possible. While I certainly would like to avoid giving the impression up the line of using pressure tactics, I feel obliged to recommend that if we have not received a decision by July 7th -- ten weeks prior to the schedule start -- we should opt for running Seminar Three next spring. We would, of course, put the intervening time to good use in intensively developing those parts of the Seminar which are in need of develop-



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